

## BEDE SOUTH COVID-19 Risk assessment – March 2022 Bede South

### Consulting and sharing Coronavirus (COVID-19) risk assessment

Schools should consult with the health and safety representative selected by a recognised trade union or, if there isn't one, a representative chosen by staff. Schools and staff should always come together to resolve issues.

Schools should share the results of their risk assessment with their workforce. If possible, they should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (The HSE would expect all employers with over 50 staff to do so).

For further information regarding this assessment, please refer to your assigned Judicium Education Health & Safety consultant.

**Reference materials / contacts:** PHE NE Health Protection Team, Phone: 0300 303 8596 option 1 Out of hours for health professionals only: please phone 0191 269 7714

[Schools COVID-19 operational guidance \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

### Health and Safety Risk Assessment – COVID-19

<b>Academy / School</b>	Bede Academy – Primary site			<b>Assessment No.</b>	
<b>Site</b>	Shearwater Way	<b>Location</b>	Blyth		
<b>Subject of Assessment</b>	This risk assessment is written in response to current covid rates and following government guidelines for schools.				
<b>Assessed by</b>	J Normanton/B Harding	<b>Date</b>	8 <sup>th</sup> July 2020 Updated: <ul style="list-style-type: none"> <li>• 10<sup>th</sup> November 2020</li> <li>• 3<sup>rd</sup> January 2021</li> <li>• 24<sup>th</sup> February 2021</li> <li>• 7<sup>th</sup> July 2021</li> <li>• 28<sup>th</sup> November 2021</li> <li>• 3<sup>rd</sup> January 2022</li> <li>• 19<sup>th</sup> March 2022</li> </ul>	<b>Review date</b>	9 <sup>th</sup> July 2020 by Trustees 5 <sup>th</sup> Jan 2021 March 2021 July 2021 30 <sup>th</sup> September 2021 1 <sup>st</sup> January 2022 26 <sup>th</sup> January 2022 25 <sup>th</sup> April 2022

<b>Details of workplace/activity</b>	Students and employees partaking in school activities within the academy premises, including general classroom activities, break-times, dining playgrounds, arrival and departure (including pick-up and drop off where applicable), first aid and external visitors to the school.	<b>Persons Affected</b> <i>(Who may be harmed)</i>
		Students, Employees (including Central Services Staff), Parents, Contractors and Visitors.

**Context Statement:**

The academy will focus on the following four key actions:

1. Ensure good hygiene for everyone.
2. Maintain appropriate cleaning regimes.
3. Keep occupied spaces well ventilated.
4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19

The academy will, have plans in place which will facilitate a smooth and straightforward return to remote learning, should a school closure (full or partial) be required, as part of a local outbreak. In such an instance, guidance will be sought from Public Health England.

Hazards and Risks	Control Measures	Risk Level <i>(Very High, High, Medium, Low)</i>	Further Actions	Residual Risk <i>(Very High, High, Medium, Low)</i>
1. Spread/contraction of COVID-19 due to interaction with a person who has symptoms of the disease, a person who may be asymptomatic or lack of information on how infection risks	<ul style="list-style-type: none"> <li>• The school has informed parents, students, carers, employees and visitors not to enter the school if they are displaying any symptoms of coronavirus (following the COVID-19 guidance for households with possible coronavirus infection);</li> <li>• Employees have had sufficient training and briefing regarding infection control and school protocols;</li> <li>• In relation to mental health and stress support organisation, details are available to staff including</li> </ul>	medium	<ul style="list-style-type: none"> <li>• Focus on three key principles: <b>wash your hands, maintain good ventilation, stay home with positive test.</b> Taught to children and reinforced with signage</li> <li>• Staff and parental videos and handbooks provided, to ensure all informed of actions</li> </ul>	low

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<p>are controlled in the school.</p> <p>Stress or anxiety caused due to lack of support, information or staff consultation.</p>	<p>confidential employee help lines and information that can be provided to students;</p> <ul style="list-style-type: none"> <li>• Hazard reporting mechanism are in place and easily accessible;</li> <li>• Talks with staff about the planned changes have taken place, including discussing whether additional training would be helpful.</li> <li>• COVID-19 guidelines are published in the school's website</li> <li>• Parents/Carers are informed of the general arrangements being made and what is expected of them, emphasising their role in terms of the local and national approach would also be appropriate as that potentially impacts on school life and the whole pandemic control measures</li> <li>• People deemed vulnerable take particular care to minimise contact with others and are advised to follow <u>Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19</u></li> <li>• Risk assessments and plans are consulted and discussed with relevant staff, including on a one-to-one basis for some to enable staff to speak about their own situation and reasonable adjustments to be made</li> <li>• The school will try as far as practically possible to be flexible and accommodate additional measures for vulnerable people where appropriate</li> <li>• Specific risk assessments for new and expectant mothers are completed</li> </ul>		<ul style="list-style-type: none"> <li>• Staff and parent letters are sent to update immediately following government updates</li> <li>• Signage to reinforce rules and routines.</li> <li>• <del>Use of lateral flow tests by staff twice a week provided by the academy. Parents can access locally. Staff inform SLT immediately so cover can be organised.</del></li> <li>• Encourage staff to have covid vaccination and booster.</li> <li>• <del>Return to wearing of face masks from 29/11/21, in line with new government guidelines, as a response to Omiron variant</del></li> <li>• Review of events and communication with parents when cases increase. Work with Public Health.</li> </ul>	

Hazards and Risks		Control Measures	Risk Level (Very High, High, Medium, Low)	Further Actions	Residual Risk (Very High, High, Medium, Low)
2.	Spread/contraction of COVID-19 due to poor hygiene measures	<ul style="list-style-type: none"> <li>Students are required to complete hand washing / sanitisation on entry to the school;</li> <li>Students and staff are required to complete hand washing / sanitisation as they move from one room to the next or use shared equipment</li> <li>Entrance doors are held open, reducing the number of occupants touching the doors;</li> <li>Hand sanitiser stations are located at the entrance to the school (classroom or other). All occupants are required to wash their hands (soap/water or Hand sanitiser) on entry to the school;</li> <li>Good hand washing signage to instruct students how to do this effectively is displayed.</li> <li>Unnecessary touching of the face is discouraged.</li> <li>Teachers will remind students to use tissues and bin them once used. If tissues are not readily available exactly when needed occupants are reminded to cough or sneeze into their arm; ‘catch it, bin it, kill it’;</li> </ul>	medium	<ul style="list-style-type: none"> <li>Hand sanitising stations at all entry points, in each classroom and in communal spaces</li> <li>Signage in washrooms re. importance of handwashing</li> <li>Groups will enter the building through designated entrances. Given that they are to be collected from outside and escorted into the building, teacher can hold the door open and then sanitise hands on arrival at their classroom. Routes through the building will have doors held open, in order to avoid the need for doors to be handled. Doors in stair wells to be wedged for arrival / departure times, and wedges to be removed in the event of a fire alarm.</li> <li>Classroom doors supplied with wedges and to be wedged open when lessons are taking place; only teaching staff allocated to the group are allowed to handle the door, and are instructed to remove the wedge when vacating the room, for fire safety reasons</li> <li><del>All groups given a designated stairwell and entry route</del></li> <li><del>Teachers are advised to wash their hands (or use a hand sanitizer) after handling student books, and to carry out “live feedback/whole class feedback” where</del></li> </ul>	low

Hazards and Risks		Control Measures	Risk Level (Very High, High, Medium, Low)	Further Actions	Residual Risk (Very High, High, Medium, Low)
				<p><del>possible, to minimise the movement of piles of books between home and the academy (see feedback guidelines provided by the academy).</del></p> <ul style="list-style-type: none"> <li>• PPE provided to medical staff where such contact might be needed</li> <li>• Box of tissues to be provided in all classrooms</li> </ul>	
3.	Spread/contraction of COVID-19 due to lack of ventilation	<ul style="list-style-type: none"> <li>• Where possible, all spaces are well ventilated using natural ventilation (opening windows) or ventilation units</li> <li>• Faculties/Departments are proactive in managing the risks in their areas of responsibility - this means ensuring risk assessments are completed and reviewed and their teams are aware of procedures and protocols</li> </ul>	medium	<ul style="list-style-type: none"> <li>• All classroom doors to be wedged open</li> <li>• At least one window to be open in all classrooms / shared spaces; in windowless spaces, ventilation unit to be on highest setting</li> </ul>	low
4.	Spread/contraction of COVID-19 due to lack of adequate cleaning measures.	<ul style="list-style-type: none"> <li>• The school has implemented additional cleaning regimes. This includes the following:               <ul style="list-style-type: none"> <li>➤ Frequent cleaning of classrooms, Toilets, common areas and dining halls;</li> <li>➤ Frequent cleaning of all touched surfaces, such as door handles, handrails, table tops, play equipment and toys.</li> </ul> </li> <li>• Classrooms furniture and soft furnishings have been reduced in order to improve the ability to effectively clean;</li> <li>• Common areas will be cleaned once a day;</li> <li>• Equipment used by the students and staff will suitably cleaned at the end of each day or before it is used by another person;</li> </ul>	medium	<ul style="list-style-type: none"> <li>• Cleaning rotas devised to increase time on both sites</li> <li>• Designated room for any person showing symptoms of coronavirus to be placed awaiting collection (interview room). To be thoroughly deep cleaned if used for this purpose and individual to be tested.</li> <li>• If individual tests positive, the academy will follow the guidelines set out by the government, namely liaising with the local health protection team</li> <li>• All classrooms provided with basic cleaning kit, and stored in appropriate location. Teachers to be issued with</li> </ul>	low

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	<ul style="list-style-type: none"> <li>If an area is suspected to have been contaminated by coronavirus (a positive case is detected for an occupant of a classroom), the room will be deep cleaned using the sanitiser fogging machine</li> </ul>		individual laptops and whiteboard pens, so that shared use of facilities is minimised, given teacher movement between rooms <ul style="list-style-type: none"> <li>NSP to ensure that, if staff numbers are depleted due to staff requiring isolation, there is always the appropriate number of staff on site. Deploy from North, other schools in the trust, supply agencies.</li> <li>Cleaning regime will be upgraded and decreased in line with any local outbreaks.</li> </ul>	
5. Spread/contraction of COVID-19 due to insufficient First aid measures. This includes: <ul style="list-style-type: none"> <li>Dealing with general First aid;</li> <li>Lack of trained first aiders;</li> <li>Dealing with a suspected case of Covid-19;</li> <li>Inappropriate handling /</li> </ul>	<ul style="list-style-type: none"> <li>Qualified first aiders are in place at an appropriate ratio for paediatric first aiders for Early Years provision;</li> <li>The school has a specific room dedicated for suspected cases of COVID-19;</li> <li>Occupants (staff or students) who display symptoms of the virus during the school day will be isolated in the designated room until additional medical assistance can be gained. This may be 111 support, an ambulance or until they leave the site to self-isolate;</li> <li>Staff escorting the individual will be provided with disposable gloves and apron if the 2 meter social distancing rule cannot be maintained</li> <li>Where the risk of contact with droplets to the face, e.g. from coughing or vomiting, face protection should be provided</li> <li>The classroom area or workspace the individual leaves will be subject to a hard surface clean with appropriate</li> </ul>	high	<ul style="list-style-type: none"> <li>An increased number of first aiders trained</li> <li>Designated room: interview room these spaces are to be used only for symptomatic individuals and are to have no other function.</li> <li>Full PPE provided for First Aid and nursery use</li> <li>Additional training has already been provided for First Aiders during wider-reopening training days</li> <li>KGr/NCo to ensure that, if staff numbers are depleted due to staff requiring isolation, there is always the appropriate number of First Aiders on site.</li> </ul>	low

Hazards and Risks	Control Measures	Risk Level ( <i>Very High, High, Medium, Low</i> )	Further Actions	Residual Risk ( <i>Very High, High, Medium, Low</i> )
<p>removal of clinical waste</p> <ul style="list-style-type: none"> <li>• Intimate care procedures.</li> <li>• <b>Aerosol Generating Procedures (AGP)</b></li> <li>•</li> </ul>	<p>disinfectant products and all waste double bagged and stored securely for 72 hours before disposal.</p> <ul style="list-style-type: none"> <li>• Staff or contractors carrying out the area clean should be provided with a minimum of disposable gloves, aprons, mop heads or paper towels.</li> <li>• Where visible contamination, e.g. saliva droplets, is present face protection in the form of mask, goggles or face shield will be provided.</li> <li>• All building users advised re monitoring their own health, reporting of symptoms and self-isolating</li> <li>• Where available, the school will provide individual displaying symptoms with a home testing kit – where the individual is a pupil, the kit will be provided to their parent or carer</li> <li>• First aiders required to assist this person will wear full PPE including, apron, gloves, mask, especially if they are unable to maintain distance;</li> <li>• First aiders have completed appropriate training for ‘donning and doffing’ PPE – NHS video / advice <a href="https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm">https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm</a></li> <li>• PPE is disposed of in accordance with NHS COVID-19 waste management guidance; <a href="https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings">https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings</a></li> <li>• The first aid room will be cleaned frequently and after each use (when first aid care has been provided).</li> <li>• All student allergies, asthma etc to be shared with staff and the location of devices such as epi pens and inhalers.</li> </ul>			

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		<ul style="list-style-type: none"> <li>• Staff dispensing medication to students should minimise contact and their wash hands before and after dispensing the medication. If required, gloves will be worn by staff when giving medication</li> <li>• Where appropriate, students should take the medication out of the blister packs/bottles then place the unused ones back in the cupboard, etc.</li> </ul> <p><b>Waste disposal measures</b> Waste control measure from possible cases of COVID-19 and cleaning of areas where possible cases have been identified (including disposable cloths and tissues) are as follows:</p> <ul style="list-style-type: none"> <li>• Put in a plastic rubbish bag and tied when full;</li> <li>• The plastic bag is placed in a second bin bag and tied;</li> <li>• It is put in a suitable and secure place and marked for storage until the individual's test results are known;</li> <li>• Waste is stored safely and kept away from children;</li> <li>• Waste is not put in communal waste areas until negative test results are known or the waste has been stored for at least 72 hours;</li> <li>• If the individual tests negative, this can be put in with the normal waste;</li> <li>• If the individual tests positive, then waste is stored for at least 72 hours and then put in with the normal waste;</li> <li>• If storage for at least 72 hours is not appropriate, a collection as a Category B infectious waste is arranged by either local waste collection authority if they currently collect your waste or otherwise by a specialist clinical</li> </ul>			

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		waste contractor. They will supply you with orange clinical waste bags for waste bags can be sent for appropriate treatment.			
6	Lack of staffing / insufficient staff ratios	<ul style="list-style-type: none"> <li>Adequate ratio of staff to children will be maintained and is assessed on a daily basis, based on potential staff illness or self-isolation;</li> <li>Children are suitably supervised at all times;</li> </ul>	Low – given removal of need to self-isolate for all fully vaccinated adults and reduction to 7 days if x2 negative lateral flow tests	<ul style="list-style-type: none"> <li>Arrangements under constant review and staffing shortages will be addressed in the usual way.</li> <li>Staff risk assessments to be reviewed</li> <li>Additional cover supervisor has been employed to help support staff absence issues</li> <li>Staff log maintained for individuals who are self-isolating, in order to identify if staffing levels become tight. If additional staffing cannot be secured, a staggered timetable will be considered.</li> <li>Use of additional supply teachers, in order to manage periods of high staff absence, and merging / collapsing of classes where student numbers drop due to mass isolation.</li> <li>Support from Bede North site, other trust schools if short of admin, catering and facilities staff. Combine support staff roles.</li> <li>SLT prepared to support in all areas where needed</li> <li>Revert to sandwich lunch if short of catering staff.</li> </ul>	low

Hazards and Risks		Control Measures	Risk Level (Very High, High, Medium, Low)	Further Actions	Residual Risk (Very High, High, Medium, Low)
				<ul style="list-style-type: none"> <li>Wellbeing support for all staff who feel pressure due to staff shortage</li> </ul>	
7.	Lack of suitable premises management	<ul style="list-style-type: none"> <li>The school has applied the series of guidance documents and advice sent out by Judicium regarding continued premises management at this time;</li> <li>Premises staff levels are maintained and suitable for the use of the building;</li> <li>Appropriate cleaning and premises staffing levels are in place;</li> <li>Waste removal and enhanced cleaning programs are in place for the potential coronavirus contaminated waste;</li> <li>Contingency in place for sudden premises staff absence;</li> <li>The guidance provided in Judicium Education Newsletters 'Managing School Premises during COVID-19 outbreak', a six part series of guidance documents (in the form of newsletters) and a 'Managing Premises Functions' separate risk assessment has been completed.</li> </ul>	low	<ul style="list-style-type: none"> <li>Site management meetings and walk-throughs with SLT and maintenance team</li> <li>INSET provided to familiarise with routines and COVID adjustments and assembly reminders to keep every up to date</li> <li>NSP to ensure that, if staff numbers are depleted due to staff requiring isolation, there is always the appropriate number of staff on site. Deploy from North, other schools in the trust, supply agencies. Communicate priorities and changes to all staff.</li> </ul>	low
8.	Hazardous substance management, unsuitable COSHH management and use of chemicals leading to ill-health or fire.	<ul style="list-style-type: none"> <li>Suitable storage and management of flammable hand sanitizer is in place;</li> <li>All chemicals used for the cleaning of school buildings and equipment is COSHH assessed and managed appropriately;</li> <li>Material safety data sheets are held for all chemicals and readily available to all staff;</li> <li>All cleaning chemicals are stored safely and securely in accordance with requirements;</li> <li>COSHH safety training has been completed by all those using chemicals for cleaning;</li> </ul>	low	<ul style="list-style-type: none"> <li>Additional training for cleaning staff and provision of necessary PPE</li> </ul>	low

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		<ul style="list-style-type: none"> <li>Appropriate PPE is available for all cleaning including suitable PPE for cleaning of potential coronavirus contaminated rooms or equipment.</li> </ul>			
9.	Fire and evacuation procedures being inadequate at this time due to lack of trained fire wardens or occupants being spread around the building without suitable procedures in place.	<ul style="list-style-type: none"> <li>Evacuation plans have been reviewed and communicated with staff</li> <li>Fire drill to be undertaken at regular intervals, as usual</li> <li>All other fire system testing and maintenance has continued as normal.</li> <li>Ensure accurate maintainance of registers, given numbers who may be off with Covid at any one point in time.</li> </ul>	low	<ul style="list-style-type: none"> <li>Fire evacuation policy under review and new arrangements to be shared during staff training</li> <li>Existing fire lines allocated to groups. Perfect social distancing will not be possible in the event of a fire evacuation, but the risk from fire to the academy community is greater than the risk from Covid</li> <li><b>All staff told to sweep area as they leave the building in the absence of trained fire wardens</b></li> </ul>	low
10.	Damage to staff and student mental health and wellbeing, due to stress, unsettled routines and trauma of the pandemic, and possible associated bereavement.	<ul style="list-style-type: none"> <li>Principals to ensure regular communication with staff, to reassure that all planning is driven by the risk assessment with staff and student health and wellbeing at the heart of decision making at all stages</li> <li>Share risk assessment with staff prior to opening once approved by trustees, in the format of a staff presentation / handbook, along with detail about routines and expectations, and make entire risk assessment document available to all</li> <li>Training and consultation opportunities provided with early reviews of processes taking into account staff input.</li> </ul>	high	<p><b>For staff:</b></p> <ul style="list-style-type: none"> <li>Ensure staff are provided with adequate breaks</li> <li>Ensure manageable work/life balance</li> <li>Line management structure to keep an eye on staff wellbeing and to refer any concerns up the chain.</li> <li>Resume staff briefing, via zoom if needed, to ensure regular contact with the staff team (including reflection to support well-being and ethos), ‘Teachmeets’ to support sustainable online working, and social</li> </ul>	medium

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			<p>events/activities (quiz/virtual choir etc).</p> <ul style="list-style-type: none"> <li>• Create mental health and wellbeing support arrangements, including ongoing signposts for support including: <ul style="list-style-type: none"> <li>• <a href="#">Anna Freud Foundation</a></li> <li>• <a href="http://www.headspace.com">www.headspace.com</a></li> <li>• <a href="http://www.calm.com">www.calm.com</a></li> </ul> </li> <li>• Co-ordinate staff ‘mental health allies’ volunteers.</li> <li>• Additional confidential support offered outside of ESF via <a href="http://www.educationsupport.org.uk">www.educationsupport.org.uk</a></li> </ul> <p><b>For students:</b></p> <ul style="list-style-type: none"> <li>• Regular student wellbeing checks for those known to be struggling, and support plans in place where adjustments are needed</li> <li>• Update to welfare section of Academy website, and signposting support organisations, as well as school arrangements, through publications to parents</li> </ul>	

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				<ul style="list-style-type: none"> <li>Teachers to remain key point of contact in the academy, and also for any who are having to work from home (via google classrooms)</li> <li>New Personal Development Curriculum programme to be delivered include wellbeing checks and advice led by a newly appointed Personal Development Lead.</li> <li>Ongoing work with outside agencies, and regular contact with local authority support services</li> <li>Staff at the gates to meet and greet</li> <li>Students who are working from home have regular contact from staff, through daily lesson interactions.</li> <li>Re-orientation days with a focus on wellbeing</li> </ul>	
11.	Transmission of Covid-19 via food preparation, handling, storage, contact surfaces or packaging.	<ul style="list-style-type: none"> <li>The Kitchen/Catering Manager has reviewed and implemented the <u>Guidance for food businesses on coronavirus (COVID-19)</u></li> <li>The Kitchen/Catering Manager has reviewed and implemented FSA <u>guidance on good hygiene practices</u> in food preparation and <u>PHE guidance</u></li> <li>The HACCP processes and waste disposal arrangements have been reviewed to reduce the spread of coronavirus</li> <li></li> </ul>	medium	<ul style="list-style-type: none"> <li>Ensure all kitchen activity fully risk-assessed and safety measures implemented to protect catering staff and canteen users.</li> <li>Revert to packed lunch if staff shortage.</li> </ul>	low

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<p>12. Spread/contraction of Covid-19 due not acting appropriately when a case is suspected or confirmed.</p>	<ul style="list-style-type: none"> <li>If anyone becomes unwell in school with a new, continuous cough or a high temperature they are sent home/their parents or carer are contacted to collect them and they are advised to follow <u>COVID-19: guidance for households with possible coronavirus infection</u></li> <li>Parents/Carers are informed that a responsible adult should be on standby in order to collect their child from school if they become unwell during the school day. The name of the person who will collect the child needs to be provided and recorded for safeguarding</li> <li>The school has identified the <u>Local Health Protection Team (HPT)</u> so they can be contacted immediately in the case of a case, the HPT details are available to the SLT</li> </ul> <p>PHE North East Health Protection Team, Floor 2 Citygate, Gallowate, Newcastle upon Tyne, NE1 4WH</p> <p>Phone: 0300 303 8596 option 1</p> <p>Out of hours for health professionals only: please phone 0191 269 7714</p> <ul style="list-style-type: none"> <li>The school keeps informed of Government and Department for Education guidance and updates</li> <li>To avoid attendance to the school, remote education plans are in place for students or groups that need to self-isolate</li> <li>A contingency plan is in place for a local outbreak, and if the school is asked to close temporarily by HPT or local authority to help control transmission. The plan may involve a return to remaining open only for vulnerable</li> </ul>	<p>high</p>	<ul style="list-style-type: none"> <li>All site users instructed not to attend if they test positive</li> <li>Signage in place to reinforce</li> <li>Arrangements communicated to parents and staff</li> <li>Continue to run remote provision, through GC for students unable to attend; will allow for an easy return to remote working if a localised lockdown is imposed</li> <li>Designated reporting email set up, and articulated through website, newsletters and welcome message on phone line.</li> <li>Senior team “on call” during holidays, weekends and evenings, in order to manage reported positive tests and work flow designed and implemented</li> <li>Any positive reported LFD required to self isolate <del>and confirm with a PCR.</del> Proof of results to be shared with the academy; no return for 10 days unless negative <del>PCR result shared</del> <b>or two negative lateral flow tests on day 6 and 7.</b></li> <li><del>Any student or staff member identified as a close contact to take daily lateral flow tests for 7 days.</del></li> </ul>	<p>low</p>

Hazards and Risks	Control Measures	Risk Level (Very High, High, Medium, Low)	Further Actions	Residual Risk (Very High, High, Medium, Low)	
		children and the children of critical workers only, and providing remote education for all other pupils.			

***Please note:***

All controls are subject to change should government guidance change due to changes to the ‘R’ rate. This could change on a daily basis. Government and DfE guidance **MUST** be regularly reviewed. Risk assessment must be reviewed if there is a significant change.

In order to calculate the risk level please use the Judicium Education ‘Guide to risk assessment’. This document is available on our template site and includes a risk matrix. If required, you have unlimited access to the Judicium e-learning library including ‘Risk Assessment Training for Schools – General’.

*Following assessment if no further actions are assessed to be required please mark an **X** in the “Further Actions” box. If however additional controls or actions are assessed to be required please place a ✓ in the box and note the action in the action plan.*

*Any further actions identified should be completed before the assessed task is carried out.*